

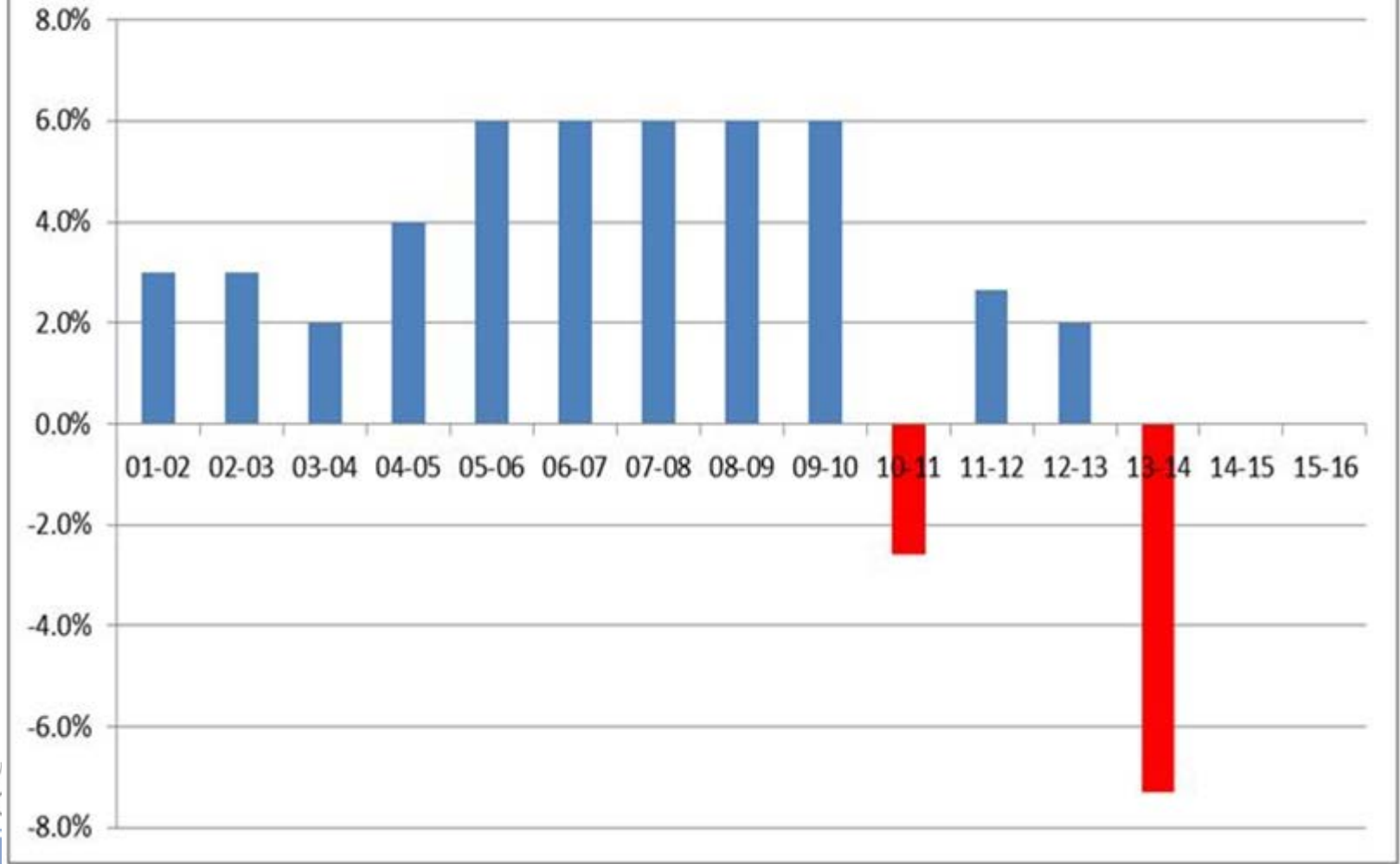
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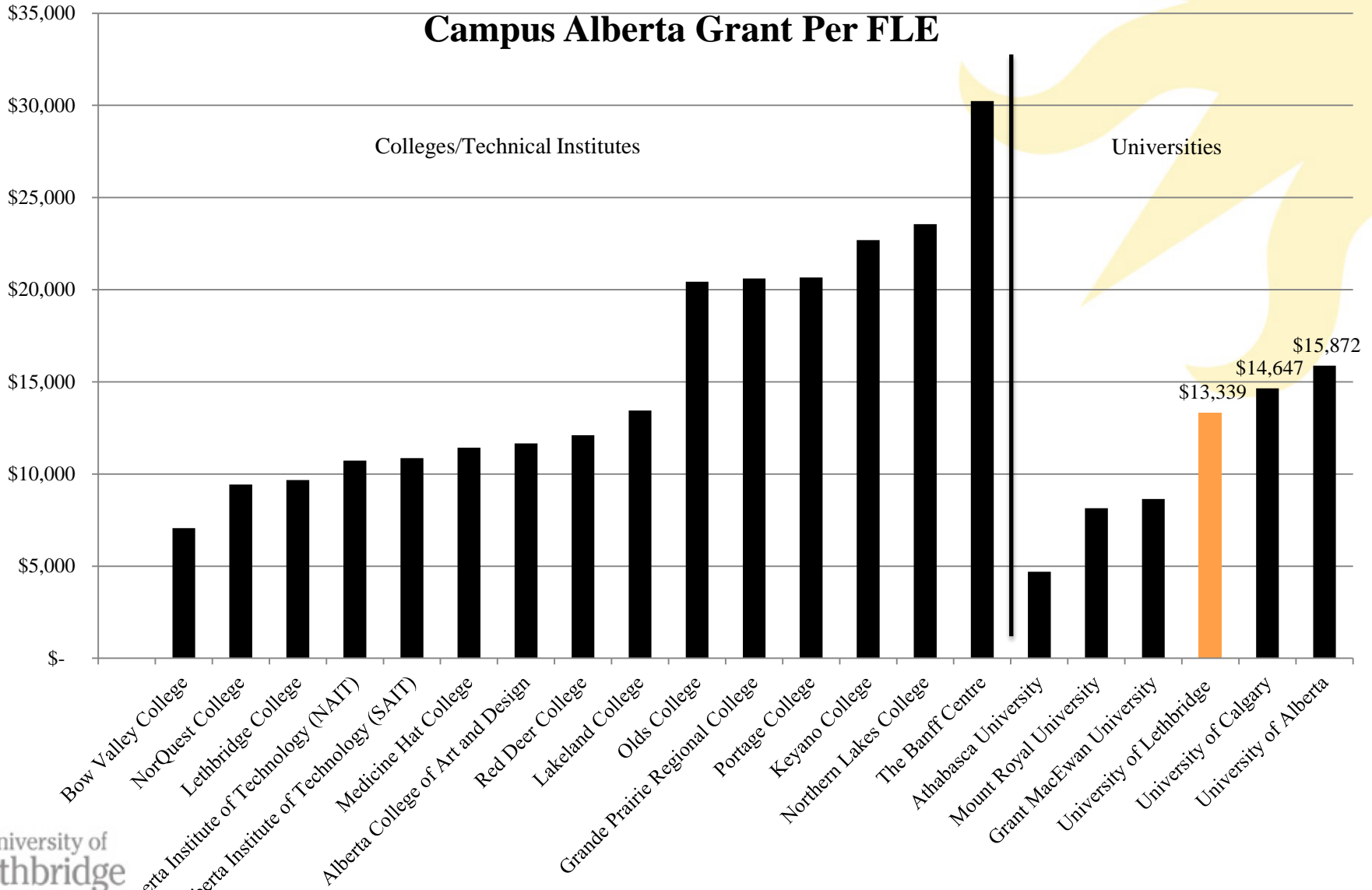
COMMUNITY UPDATE
2013-14 Budget
April 23, 2013



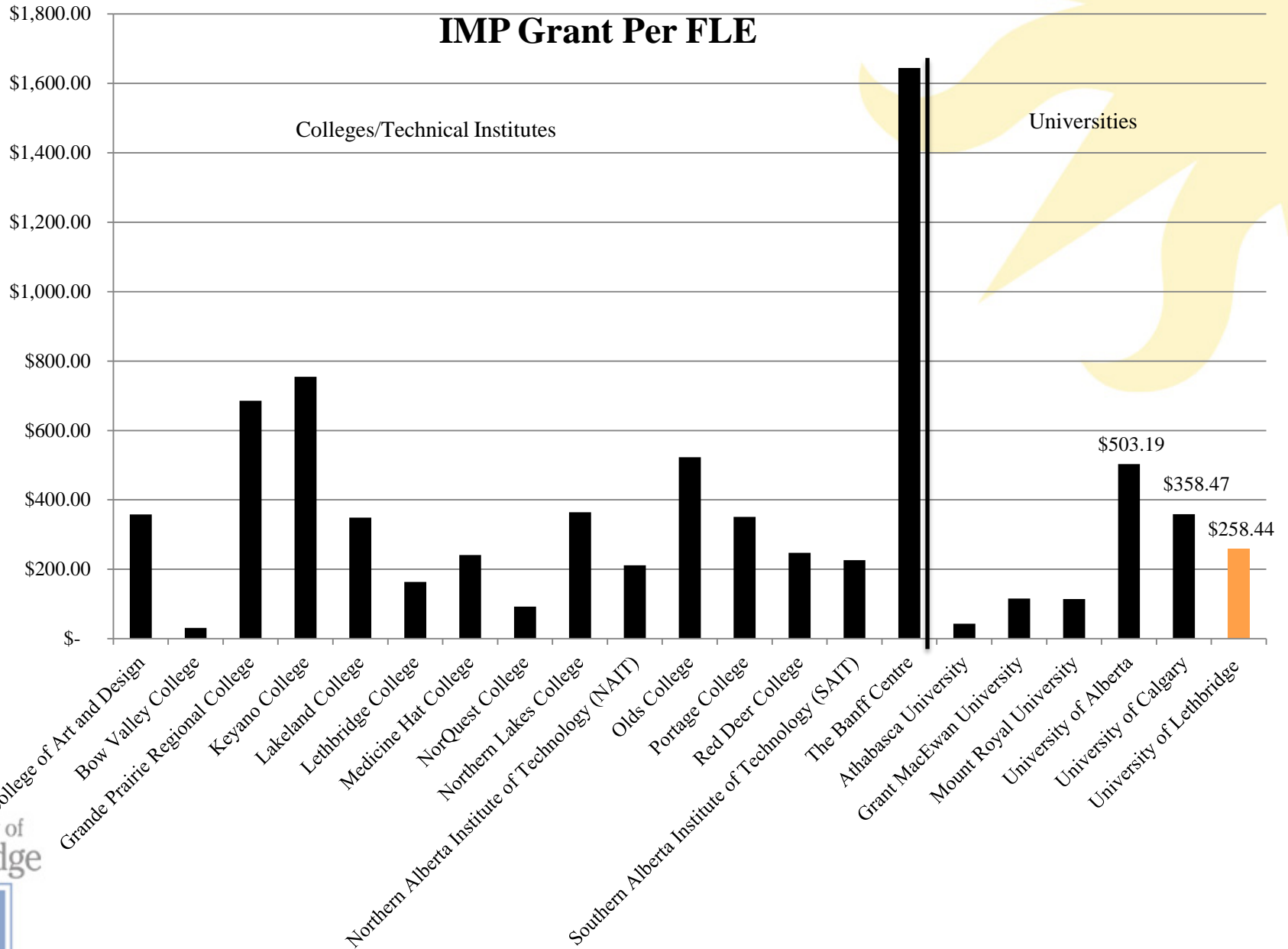
% Change in Operating Grant



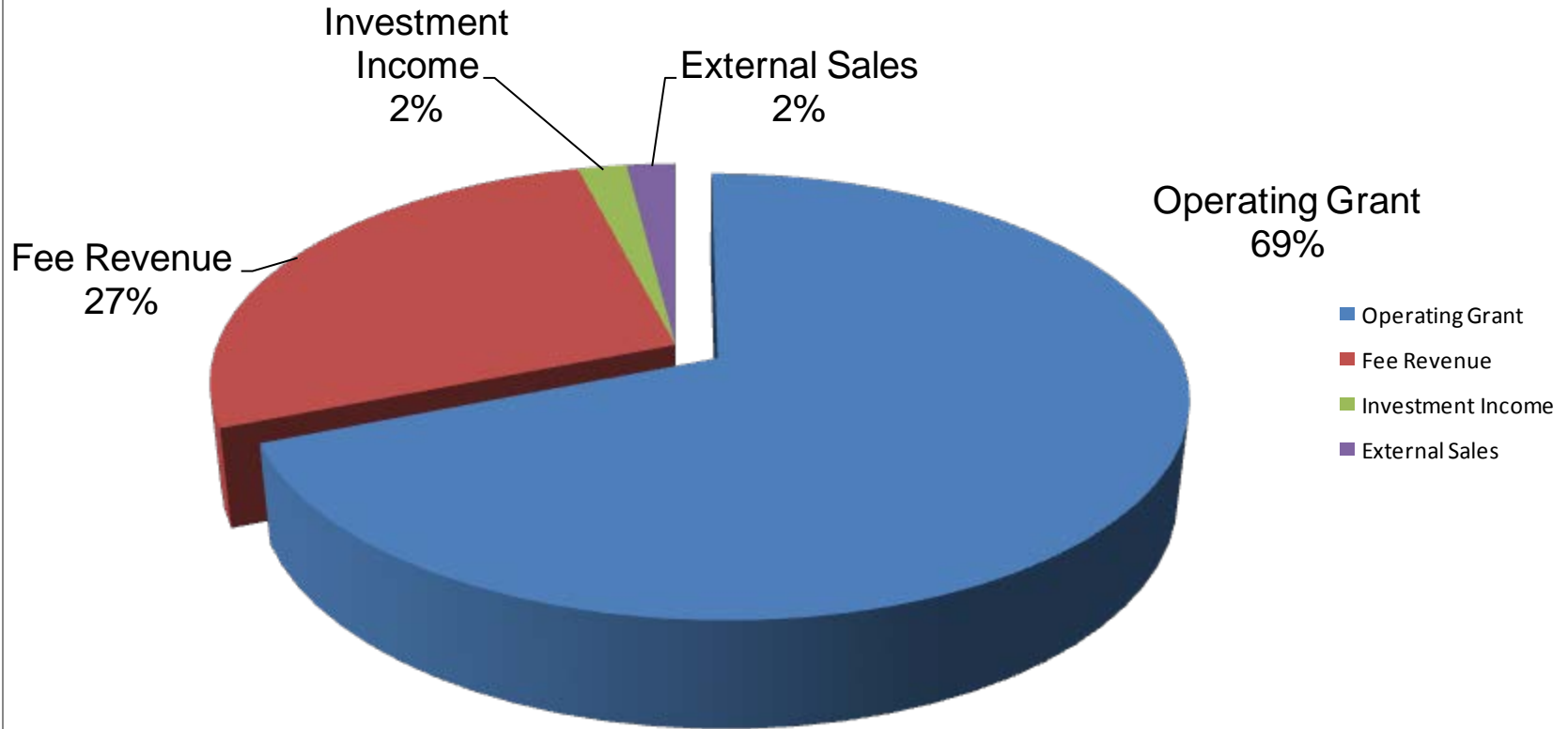
Campus Alberta Grant Per FLE



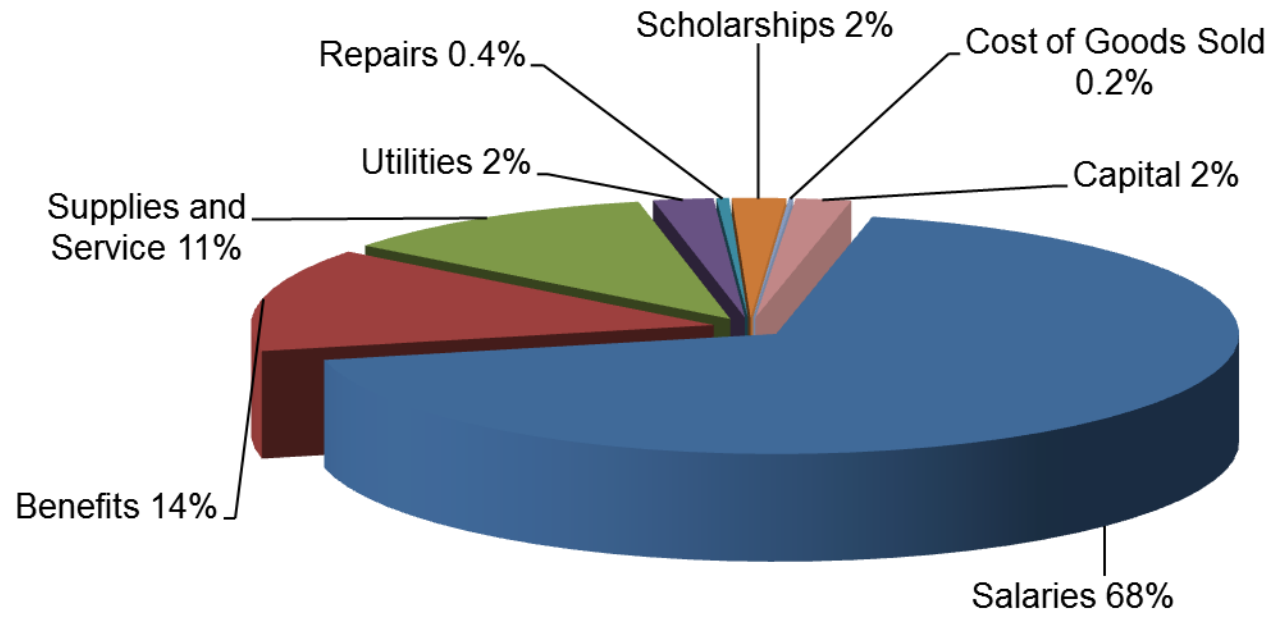
IMP Grant Per FLE



2013-2014 Source of Funds - Operating (cash basis)



2013-2014 Expenditures (Cash Basis)



VALUES - PEOPLE

**Our people define our University
and are our greatest strength**

- Essential resource
- Strive to preserve employment
- All will be treated with fairness and with respect
- Maintain our student centred focus
- Ensure continuing financial sustainability

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VALUES – QUALITY

High quality is central to all that we do

- Maintain high quality undergraduate and graduate programs
- High quality instruction and teaching is essential
- Research & creative activity are key to our mission
- Comprehensive institution
- High quality facilities and services

VALUES – ACCESS

Access to our University is a foundational value

- Dedicated to liberal education
- High quality academic programs without creating unnecessary financial barriers
- Community engagement

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ACADEMIC STAFF VOLUNTARY RETIREMENT PROGRAM

Academic Staff Applications Accepted

Arts & Science	13
Education	9
Fine Arts	5
Health Sciences	1
Management	3
Library	3
	<u>34</u>

Cost of Incentive Payments \$ 4,122,740 one-time payments from unrestricted funds
(received \$1.697 M from EAE)

Estimated Operating Savings per year:

		Cumulative Savings (with minimal replacements)
2013-14	\$ 601,344	\$ 601,344
2014-15	\$ 2,223,329	\$ 2,824,673
2015-16	<u>\$ 1,364,831</u>	\$ 4,189,504
	<u>\$ 4,189,504</u>	

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ACADEMIC STAFF VOLUNTARY RETIREMENT PROGRAM Values Impact

HIGH QUALITY

- ❖ Academic programs will be maintained (unless student cohorts dictate program suspension)
- ❖ May impact Quality due to workload spread out over fewer Academic Staff

PEOPLE

- ❖ Minimizes impact on forced position abolishments
- ❖ Allows for renewal of Faculties
- ❖ Fewer Academic Staff in Faculties
- ❖ Will replace positions in order to retain current academic programs

ACCESS

- ❖ No anticipated impact on student access

**ASVRP offered in
January prior to
March 7 Provincial
budget
announcement.**

**Goal was to realize
savings in salaries &
benefits and to
reposition and
renew Faculties**

Ancillary Services – Additional Contribution to Operating Budget Values Impact

PEOPLE

- ❖ Minimizes impact on employees

HIGH QUALITY

- ❖ Contributes to Student Services and enhances student engagement
- ❖ May have a negative impact on Quality of capital due to slower replacement of equipment and facilities in Ancillary Services operations

ACCESS

- ❖ No anticipated impact on student access

Additional contribution to come from funds that typically are designated to capital maintenance and replacement

Lifecycle Equipment Allocation

	Annual Budgeted Allocation
Arts and Science	\$ 658,045
Education	\$ 79,360
Management	\$ 43,780
Fine Arts	\$ 530,170
Health Sciences	\$ 14,210
Library	\$ 10,385
Art Gallery	\$ 1,635
Teaching Centre	\$ 52,801
Facilities	\$ 90,420
Information Technology	\$ 818,815
Sport & Rec Services	\$ 98,500
Central Admin/Admin Units	\$ 79,576
	\$ 2,477,697

Lifecycle Equipment Allocation Values Impact

PEOPLE

- ❖ Minimizes impact on employees

HIGH QUALITY

- ❖ Potential for negative impact on Quality as the equipment for teaching and research will grow outdated over time.

ACCESS

- ❖ Potential for negative impact on Access as outdated equipment may make it more difficult to attract and retain students and faculty.

**Program is unique
as very few
institutions have
budgeted for
equipment
replacement on a
continuing basis**

Research Enhancement Awards

	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>
Arts & Science	\$ 175,000	\$ 175,000	\$ 180,000	\$ 180,000	\$ 180,000	\$ 175,000
Management	\$ 35,000	\$ 35,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Education	\$ 30,000	\$ 35,000	\$ 35,000	\$ 30,000	\$ 35,000	\$ 35,000
Fine Arts	\$ 40,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
Health Sciences	\$ 10,000	\$ 10,000	\$ 10,000	\$ 15,000	\$ 10,000	\$ 15,000
Library	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000

Research Enhancement Awards

Values Impact

PEOPLE

- ❖ Minimizes impact on employees
- ❖ Potential for negative impact on faculty progression through the ranks.

HIGH QUALITY

- ❖ Potential for negative impact on research productivity.
- ❖ Potential for negative impact on undergraduate research engagement.

ACCESS

- ❖ Unlikely or minimal impact on student access.

Each Faculty uses these funds differently. There will be minimal impact on individual faculty member's research through this elimination.

Student Administrative Fee

- Implemented in April 2002 to provide funding associated with student services
- Funds used to supplement resources that will help students succeed through their academic careers

Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Approved
2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50	\$ 12.50	\$ 12.50	\$ 15.00

Student Administrative Fee

	2012-13 Actual	2013-14 Approved	PROPOSED Comparable with lowest CARI Admin Fee
Increase (%) over 2012-13		\$ 0	200%
Fee	\$ 12.50	\$ 15.00	\$ 37.50
Increase per course over 201	\$ -	\$ 2.50	\$ 25.00
Amount Collected	\$ 860,177	\$ 1,032,212	\$ 1,720,353
Increase to University	\$ -	\$ 172,035	\$ 860,177
Effect on Student (based on 8 courses)	\$ 100.00	\$ 120.00	\$ 300.00
Increase per student		\$ 20.00	\$ 200.00

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Total Increase to Students

(based on 8 courses per year)		2012/13		2013/14			
		per course fee	Actual	per course fee	Approved	per course fee	Proposed
Tuition		\$ 492.50	3,940.00	\$ 503.10	4,024.80	\$ 492.50	3,940.00
Administration Fee		\$ 12.50	100.00	\$ 17.50	140.00	\$ 37.50	300.00
Sport & Rec Services Fee		\$82.80 per semester	165.60	\$86.95 per semester	173.90	\$86.95 per semester	173.90
1st Choice Savings Centre Contribution		\$15.00/semester	30.00	\$ 15.00	30.00	\$ 15.00	30.00
			4,235.60		4,368.70		4,443.90
Increase over prior year					3.14%		4.92%
Increase over approved fees (approved in Fall 2012)							1.72%
Students' Union Fees		\$58.43/semester	116.86	\$59.45/semester	118.90	\$59.45/semester	118.90
Meliorist		\$ 5.00	10.00	\$ 5.00	10.00	\$ 5.00	10.00

Student Administration Fee Values Impact

PEOPLE

- ❖ Minimizes impact on employees
- ❖ Increased cost to students

HIGH QUALITY

- ❖ Maintains current student services
- ❖ Maintains student engagement services like QIP.

With this increase, the U of L still has the lowest fees and tuition in Alberta among CARI.

ACCESS

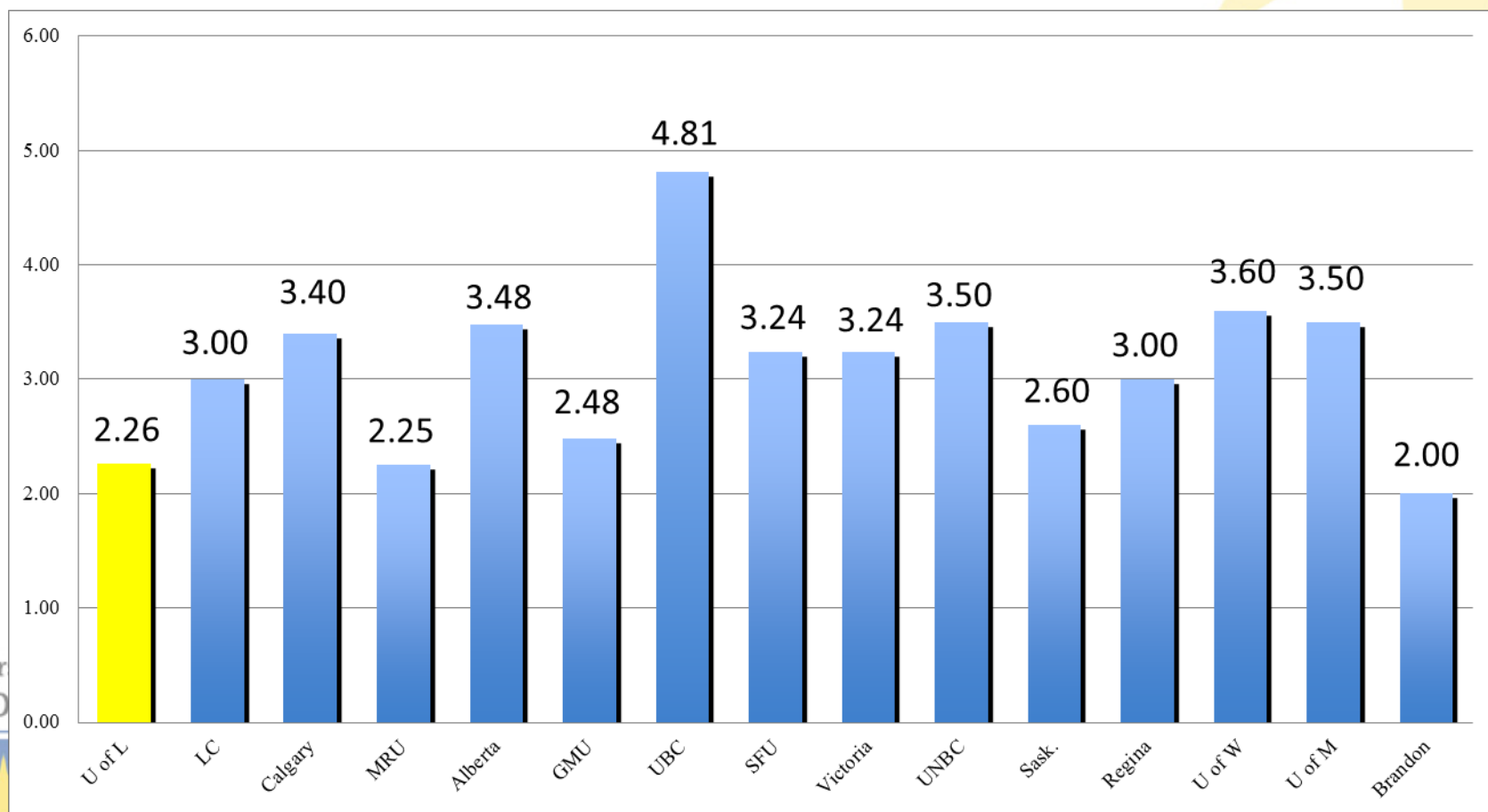
- ❖ Potential for negative impact on student access as cost of education will increase.
- ❖ Unknown impact on future student enrolment.

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Visa Student Fee Comparison Multiple of Undergrad fees 2012-13



International Student Fee Differential Values Impact

PEOPLE

- ❖ Minimizes impact on employees

HIGH QUALITY

- ❖ Maintains services to international students

With this increase, the U of L still has the lowest International Student Fee Differential in Alberta among CARI.

ACCESS

- ❖ Potential for negative impact on international student access as cost of education will increase.
- ❖ Unknown impact on future international student enrolment.

Reductions Considered but Rejected

- Students' QIP (Quality Initiative Program)
- Scholarships
- 1st Year Faculty Awards
- Community of Research Excellence Development Opportunities (CREDO)
- Canada Foundation for Innovation (CFI) – matching funding
- Research Enhancement Awards Fund
- Edmonton Campus
- Sport & Recreation Services reductions

Other Budget Reduction Suggestions

BUDGET SUB-COMMITTEES

Reports due July 31, 2013

1. Communications & Marketing
2. Information Technology
3. Recruitment
4. Finance
5. Faculty Work Assignments/ Faculty Program Costs
6. Collaboration
7. Revenue Generation
8. Employee Group Negotiations/Discussions

Other Budget Reduction Suggestions

- Reduce # Computer labs
- Student Awards – fund from external sources
- Employee voluntary reduced load
- Library Acquisition Budget
- Academic Programs

Reviewing all Budget suggestions
received from the University Community

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STRIVE TO MAINTAIN OUR
VALUES

PEOPLE
QUALITY
ACCESS

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